Class Code: 16010

IOWA DEPARTMENT OF ADMINISTRATIVE SERVICES V HUMAN RESOURCES ENTERPRISE

TROOPER—PILOT

DEFINITION

Performs enforcement, service, and other specific objectives of the Iowa State Patrol, both on the ground or in an airplane. All positions in this class are state peace officers as defined in the Code of Iowa; performs related work as required.

The Work Examples and Competencies listed are for illustrative purposes only and not intended to be the primary basis for position classification decisions.

WORK EXAMPLES

Operates aircraft to observe and report violations, motorists in need of assistance, traffic flow patterns that may require direction or control; provides relays, searches, transportation, and undercover assistance.

Collects and retains contraband and evidence in order to seize illegal items and items of evidence in criminal and civil cases, and documents charges filed by following search and seizure procedures, returning materials to the owner or proper authority, or destroying when required.

Protects and secures accident, disaster and crime scenes in order to preserve evidence, and protects persons and property by using techniques such as additional manpower, sealing off the area, barricades, locking and guarding establishments, properly placed patrol car, red lights, fuses, flags and re-routed traffic.

Conducts, interviews and interrogations in order to obtain evidence, confessions and admissions of criminal acts, and determines cause and contributing factors; advises the Miranda Warning when applicable, questions and observes suspects, drivers, occupants, and witnesses; records the information obtained.

Notifies the next of kin and attempts to locate persons in order to convey death, serious injury or illness messages, and gives emotional and physical support through personal or telephone contact, by utilizing friends, relatives or clergy and applying human relations skills.

Maintains public relations, and disseminates information in order to make the public and law enforcement more knowledgeable and proficient in safety, accident prevention, and motor vehicle law by conducting seminars, giving lectures, guiding group discussions and conducting on-the-job training.

Determines severity and location of accidents by evaluating information given and observing accident scene.

Inspects all types of vehicles in order to determine equipment safety, proper registration, licenses, permits, and driver condition by routine patrol and spot-checking on a public highway.

Prepares and testifies in court to present the facts surrounding any civil, criminal or departmental action.

Serves arrest warrants and takes individuals into custody as required by the court and/or lowa Code.

Enforces motor vehicle laws to promote safety and reduce accidents, expedite traffic flow, enforce state statutes and abide by oath of office.

Administers medical aid to preserve life, alleviate suffering, minimize injuries, prevent shock and prepare for transportation to medical facility.

Responds to and controls civil disorders, disturbances, and riots, restores order, and protects property and personal safety according to established Patrol procedures.

Provides round-the-clock service to the public and other law enforcement agencies.

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Cares for and takes custody of emotionally disturbed persons to protect them from injury to themselves, others or property.

Completes required written and investigative reports to comply with Departmental Rules, division Regulations and procedures, to establish permanent records for statistical and "factual" reporting and evaluation of Trooper performance.

Collects, preserves, and records evidence, identifies and interviews involved persons, and establishes the basis for criminal process.

COMPETENCIES REQUIRED

Knowledge of the techniques necessary to safely operate an airplane.

Knowledge of the manner in which speed is determined through aerial observation.

Knowledge of police and CB radio operational procedures.

Knowledge of geographic features of the state and an in-depth knowledge of working areas, including all roadways and detours, local landmarks and points of interest.

Knowledge of techniques necessary to protect accident scene.

Knowledge of evidence and contraband, and how it should be preserved, identified, and transported.

Knowledge of the Code of Iowa, especially sections pertaining to Motor Vehicle Law and Criminal Law.

Knowledge of Arrest and arrest warrant procedures.

Knowledge of OMVUI and implied consent procedures.

Knowledge of court procedures.

Knowledge of what constitutes a traffic hazard.

Knowledge of what constitutes an abandoned vehicle and procedures.

Knowledge of combustible, explosive and radiological materials.

Knowledge of D.P.S. Criminalistics Lab procedures.

Knowledge of use, mechanical operation, maintenance and safety of firearms.

Ability to operate an airplane.

Ability to operate vehicle safety under emergency conditions and under all types of weather and road conditions.

Ability to assess severity of accidents in order to summon emergency equipment, and personnel.

Ability to perform emergency medical techniques approved for use by the Department of Public Safety.

Ability to apply investigative techniques to vehicle accidents and criminal activity.

Ability to recognize and report hazardous weather and road conditions.

Ability to detect equipment, registration, and licensing violations.

Ability to detect through visual sighting and use of testing procedures and equipment a person who is under the influence of alcohol or drugs.

Ability to conduct a lawful search following search and seizure procedures.

Ability to compute speed utilizing speed analysis techniques, and determine violations of motor vehicle laws.

Ability to identify stolen vehicles and property.

Ability to fingerprint a person.

Ability to understand behavior patterns of people with whom the Trooper comes in contact, and to identify suspicious behavior.

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Ability to communicate verbally and non-verbally in a confident manner.

Ability to maintain self-discipline, and remain objective and professional under physical and verbal abuse, and in emotionally stressful situations.

Ability to make decisions and react appropriately in a dangerous or stressful situation.

Ability to restrain individuals taken into custody.

Ability to defend oneself or others from injury or harm.

Ability to meet customer needs in a consistently helpful and courteous manner.

Ability to work cooperatively with others as part of a team.

Ability to apply personal work attitudes such as honesty, responsibility and trustworthiness required to be a productive employee.

Displays high standards of ethical conduct. Exhibits honesty and integrity. Refrains from theft-related, dishonest or unethical behavior.

Works and communicates with internal and external clients and customers to meet their needs in a polite, courteous, and cooperative manner. Committed to quality service.

Displays a high level of initiative, effort and commitment towards completing assignments efficiently. Works with minimal supervision. Demonstrates responsible behavior and attention to detail.

Responds appropriately to supervision. Follows policy and cooperates with supervisors.

Aligns behavior with the needs, priorities and goals of the organization.

Encourages and facilitates cooperation, pride, trust, and group identity. Fosters commitment and team spirit.

Expresses information to individuals or groups effectively, taking into account the audience and nature of the information. Listens to others and responds appropriately.

EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS

Graduation from high school or G.E.D. and possession of an appropriate pilots license.

NOTE:

All applicants must be eligible for enrollment in the Iowa Law Enforcement Academy training program. Screening for the Academy includes:

- a) Thorough background investigation and evaluation (including fingerprint searches) for substance abuse, or arrest and conviction records that indicate an individual could not serve effectively as a peace officer.
- b) Physical examination and agility test to assure that an individual is free from conditions which might adversely affect the performance of duties (drug screens included).
- c) Vision exam requiring uncorrected vision of not less than 20/100 correctable to 20/20 with normal color vision.
- d) Hearing exam with a loss not exceeding a 25 decibel average in either ear at 1000, 2000, and 3000 cycles.
- e) Height and weight within acceptable limits in relation.
- f) Battery of psychological exams to determine that the individual meets the minimum standards for mental fitness required for a law enforcement officer.
- g) Oral Board and Polygraph review.
- h) Age applicants must be 22 years of age. All applicants must be United States citizens but need not be low residents at the time of application.

NOTE:

This position is only available by promotion from the position of Iowa State Trooper. (See Department of Public Safety Promotional Policy.)

NOTE:

Positions in this class are exempt from the screening and referral requirements of the Iowa Department of Administrative Services - Human Resources Enterprise. Apply directly to the Department of Public Safety.

Effective Date: 8/05 DF